

New and Future Police Chiefs Training Schedule September 26th through September 30th

Monday, September 26th 2022				
Time	Course	Description	Duration	Instructor
0800 to 0830	Introduction	Opening Remarks for Conference	30 Min.	Lt. Guy Postlewait Farmington PD
0830 to 1030	Leading Organizational Change	As a law enforcement leader new to an organization: How to motivate employees to change in a positive direction	2 Hours	Chief Steve Hebbe Farmington PD
BREAK				
1045 to 1215	Interacting with other Agencies		1 Hour 30 Min.	Chief Chris Williams Portales PD
Lunch				
1330 to 1530	Leadership in Law Enforcement	Leading, as a chief of police, in new environments and motivating employees.	2 Hours	Chief Stewart Steele Rio Rancho PD
Break				
1545 to 1715	Leading Civilians	How to manage, supervise and lead civilian employees. Sworn vs civilian styles.	1 hour 30 Min	DC Andrew Rodriguez Rio Rancho PD

Tuesday, September 27th 2022				
Time	Course	Description	Duration	Instructor
0800 to 0830	Review	Questions and Follow Up	30 Min.	Lt. Guy Postlewait Farmington PD
0830 to 1000	Internal Affairs and the Disciplinary Process Part	Best practices for IA and how to properly address challenges in the disciplinary process.	1 Hour 30 Min.	DC Valdez Santa Fe PD
BREAK				
1015 to 1145	Internal Affairs and the Disciplinary Process Part 2	Best practices for IA and how to properly address challenges in the disciplinary process	1 Hour 30 Min.	DC Valdez Santa Fe PD
Lunch				
1300 to 1430	Challenges for Smaller Agencies	The issues most important in a smaller law enforcement agency and overcoming challenges.	1 Hour 30 Min.	Chief Andrew Owen Bosque Farms PD
Break				
1445 to 1545	Recruitment and the Hiring Process	Developing a process to recruit quality applicants and to ensure the hiring process meets all standards..	1 hour	DC Kyle Dowdy

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Wednesday, September 28th 2022				
Time	Course	Description	Duration	Instructor
0800 to 0830	Review	Questions and Follow Up	30 Min.	Lt. Guy Postlewait Farmington PD
0830 to 1000	Law Enforcement Budgeting Part 1	Developing and maintain a robust budgeting and procurement process.	1 Hour 30 Min.	TBD
BREAK				
1015 to 1115	Law Enforcement Budgeting Part 2	Developing and maintain a robust budgeting and procurement process.	1 Hour	TBD
Lunch				
1230 to 1430	The Police Chief Lobbyist Understanding the Legislature	Understanding the Legislature and how law enforcement can be effective during a session.	2 Hours	Roberta Baca OSI Criminal Division Director
BREAK				
1445 to 1615	Liability as a Police Chief	Beyond the lawsuit: How to decrease liability for the law enforcement agency.	1 Hour 30 Min	AJ Forte Glenda Sanchez Adam Aldaz NMML
BREAK				
1630 to 1730	Lawsuits and Mitigating Risk	In a litigious society; interacting with attorneys to mitigate risk and reduce the impact of lawsuits.	1 Hour	Jennifer Breakell City Attorney Farmington

Thursday, September 29th 2022				
Time	Course	Description	Duration	Instructor
0800 to 0830	Review	Questions and Follow Up	30 Min.	Lt. Guy Postlewait Farmington PD
0830 to 1000	Project Management		1 Hour 30 Min.	DC Baric Crum Farmington PD
BREAK				
1015 to 1200	Policy Development	The importance of developing robust policy manuals and where to begin. Specific policies may be highlighted in this course.	1 Hour 45 Min	TBD DC Andrew Rodriguez Rio Rancho PD

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		Lunch		
1315 to 1445	Law Enforcement PIOs and Social Media	How to inform the public and market law enforcement to build positive relationships.	1 Hour	Chief Steve Hebbe Nicole Brown Farmington PD
		BREAK		
1500 to 1700	Police Chief Application Process	The job search, application, and interview process. Lessons learned in the quest to become chief of police.	2 Hours	Chief Stewart Steele

Friday, September 30th 2022				
Time	Course	Description	Duration	Instructor
0900 to 0930	Review	Questions and Follow UP	30 Min.	Lt. Guy Postlewait Farmington PD
0930 to 1330	Police Chief Q and A	Police Chief Panel / Lunch provided by Farmington PD	2 Hours	Chief Steve Hebbe Chief Stewart Steel Chief Phil Smith
		Graduation / Closing		

Monday September 26

0800 - 0830	Introductions	Lt. Postlewait
0830 – 1030	Leading Organizational Change	Chief Hebbe
1030 – 1045	BREAK	
1045 – 1215	Interacting with other Agencies	Chief Hebbe
1215 - 1330	LUNCH	
1330 - 1530	Leadership in Law Enforcement	Chief Steele
1530 - 1545	BREAK	
1545 - 1715	Leading Civilians	DC Rodriquez

Tuesday September 27

0800 – 0830	Review	Lt. Postlewait
0830 – 1000	IA & Disciplinary Process	DC Valdez
1000 – 1015	BREAK	
1015 – 1145	IA & Disciplinary Process	DC Valdez
1145 – 1300	LUNCH	
1300 – 1430	Challenges for Smaller Agencies	Chief Owen
1430 – 1445	BREAK	
1445 – 1600	Recruitment and Hiring	DC Dowdy

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Wednesday September 28

0800 – 0830	Review	Lt. Postlewait
0830 – 1000	LE Budgeting	TBD
1000 – 1015	BREAK	
1015 – 1115	LE Budgeting	TBD
1115 – 1230	LUNCH	
1230 – 1430	Chief Lobbyist & Legislature	Roberta Baca
1430 - 1445	BREAK	
1445 – 1615	Liability as a Chief	Forte, Sanchez, Aldaz
1615 – 1630	Break	
1630 – 1730	Lawsuits Mitigating Risk	Jennifer Breakell

Thursday September 29

0800 – 0830	Review	Lt. Postlewait
0830 – 1000	Project Management	DC Crum
1000 – 1015	Break	
1015 – 1200	Policy Development	DC Rodriquez
1200 – 1315	LUNCH	
1315 – 1445	PIO Social Media	Chief Hebbe, Nicole Brown
1445 – 1500	BREAK	
1500 – 1700	Police Chief Application Process	Chief Steele

Friday September 30

0900 - 0930	Review	Lt. Postlewait
0930 – 1330	Police Chief Panel / Lunch	Hebbe, Steele, Smith
1330 – 1400	Closing	Lt. Postlewait