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Cover photo Courtesy of Clayton
The Board of Trustees of the New Mexico Self Insurers’ Fund decided 12 months ago that the Fund would institute a two year program to reimburse member municipalities for the purchase of body cameras for police officers. The Board further determined that rather than the Fund dictating to its members what type of camera to use, the Board of Trustees believes that members should be given the choice of cameras that they will deploy. To date the fund has reimbursed 13 departments approximately $300,000 for the hardware necessary to institute a body camera program. The Fund currently insures 57 police departments in the state.

"To date the fund has reimbursed 13 departments approximately $300,000"

With events around the country and particularly in New Mexico the Board recognizes that employing body cameras can ensure that good evidence is available in nearly all cases where allegations of officer wrongdoing are lodged by a complaining party. The Fund has seen evidence of this from departments that currently employ body cameras and/or dash cams. The videos give the Fund a quicker ability to assess the potential liability of an interaction with a complaining party and can be used to cut off litigation where the video reveals that the interaction was proper.

"The videos give the Fund a quicker ability to assess the potential liability of an interaction with a complaining party and can be used to cut off litigation where the video reveals that the interaction was proper"

The program is not just for departments that currently do not have cameras deployed. If your police department currently has cameras in use and wishes to upgrade those cameras, the Fund will reimburse the department for the upgrade. There will be only one reimbursement per municipality for this program.

In order to qualify for the reimbursement the Fund requires that your municipality follow its procurement procedures, submit a copy of the invoice for the cameras to the Fund and provide the Fund with a copy of your policy regarding the use of the cameras. Just a reminder, the Fund will reimburse the cost of the cameras only and will not reimburse for the cost of data storage.

With the beginning of summer at hand, please remember to be safe out there and enjoy the warm weather

FROM THE RISK SERVICES DIRECTOR
It’s spring, and people’s minds turn towards flowers and gardens and hoes. It is true that April showers bring May flowers. But April showers also bring the inevitable weeds as well. A weed is defined as “any undesired, uncultivated plant that grows in profusion so as to crowd out a desirable crop” by Webster’s New Universal Unabridged Dictionary. Weeds are ugly, they are noxious, and they are prolific. In short, weeds are a nuisance. A nuisance is defined as: “That which annoys and disturbs one in possession of his property, rendering its ordinary use or occupation physically uncomfortable to him” by Black’s Law Dictionary, revised fourth edition.

Nuisances are unwanted intrusions into the use of one’s property. Nuisances can be intrusions into the public’s general use of its property as well. A public nuisance is . . . . knowingly creating, performing or maintaining anything affecting any number of citizens without lawful authority which is either:

- A. injurious to public health, safety, morals or welfare; or
- B. interferes with the exercise and enjoyment of public rights, including the right to use public property. NMSA 1978 section 30-8-1.

Municipalities have the authority under state law to define a nuisance, to abate a nuisance, and to impose penalties upon people who create or permit a nuisance to exist. Nuisances come in many forms, from property that is overgrown to vacant and dangerous buildings.

Frequently, the public turns to the government for help and assistance in abating a nuisance. But just how far can a municipal government go in abating a nuisance on private property?

A typical ordinance might declare certain conditions such as the accumulation of junk, trash and refuse on property, or weeds that are higher than 12 inches, or the storage of inoperable vehicles or maintaining a building that is in disrepair to be public a public nuisance. Once a public nuisance is identified, what can the municipality do to minimize the adverse effect or to eliminate the nuisance altogether?

NMSA 1978 section 3-18-5 provides the vehicle through which municipal governments may address nuisances and by which such nuisances may be abated. The first step is to identify and declare the condition to be a nuisance. Section 3-18-5.A requires the municipality to declare that the building, structure or property is a menace to the public comfort, health, peace or safety. The municipality may also require the removal from the municipality of the building, structure, ruins, rubbish, wreckage or debris. In other words, the governing body is declaring the building or property to be a nuisance. These findings and order shall be adopted by the governing body of the municipality by Resolution. (See NMSA 1978 section
3-18-5.A. A copy of the Resolution must be served on the owner, occupant or other agent in charge of the building or property. If the owner, occupant or agent in charge cannot be served a copy of the Resolution within the municipality, a copy of the Resolution shall be posted on the building, structure or property and a copy of the Resolution shall be published one time. (NMSA 1978 section 3-18-5.B). Once the Resolution is served or posted, the “shot clock” begins.

Within 10 days of receipt of a copy of the Resolution or within 10 days of the posting or publishing of the Resolution, the owner, occupant or general agent is required to begin work to remove the nuisance. Within the same timeframe, the owner, occupant or general agent may file a written objection to the Resolution declaring the property to be a nuisance. The owner, occupant or agent may also request a hearing before the governing body. The written objections shall be filed in the office of the municipal clerk (NMSA 1978 section 3-18-5.C).

If the owner, occupant or agent in charge has requested a hearing, the governing body of the municipality shall set the date for a hearing, which hearing shall be for the purpose of deciding whether to enforce the Resolution or to rescind the Resolution. The governing body of the municipality is required to consider all the evidence presented by the interested people, including the city code enforcement officers and the owner, occupant or agent in charge of the property (NMSA 1978 section 3-18-5.D). There is no time deadline established by statute for having the hearing before the governing body, but it should be scheduled within a reasonable time after service or publishing of the Resolution to address the nuisance as soon as possible.

Since the statute requires the governing body to entertain evidence the proceeding should be in the nature of a quasi judicial proceeding (more on that next month). After the hearing, the governing body shall determine whether to enforce or rescind the Resolution declaring a nuisance. Its order should recite the evidence presented and the conclusions drawn from the evidence. Any person who is aggrieved by the decision of the governing body of the municipality may appeal that decision to the district court (NMSA 1978 section 3-18-5.E). In order to preserve an appeal, the aggrieved person must do two things: file a notice of appeal with the governing body within five days of receipt of the order and decision of the governing body and, file a petition for hearing in the district court within 20 days of receipt of the order and decision of the governing body (NMSA 1978 section 3-18-5.E). The district court will re-hear the matter in its entirety, de novo, and enter its judgment accordingly.

Continued on page 17
Clayton, New Mexico lies 17 miles south of the Santa Fe Trail, which was then a vital commercial highway providing for supply trade as well as opportunity for property claims by early settlers. The most prominent elevated landmark providing a navigational aid for travelers was the Rabbit Ear Mountain. Perhaps not resembling the ears of a rabbit, the two summits that rise another thousand feet above the terrain are the eroded remains of an extinct volcano contributing to the Raton-Clayton volcanic field, nearly two million years old.
Spaniards inhabiting the region over a hundred years before the Santa Fe Trail used this area to hunt and as a meeting place with the mountains notable namesake. It was Chief Rabbit Ear, who died fighting Spanish colonists in the 1700s, who the mountains are named after.

In the latter days of the Santa Fe Trail, freight lines from the railroads in Kansas passed through here. The arrival of the railroad in 1887 signaled the birth of Clayton.

The wind carries this historic and ancient perspective with so much past from the view of Rabbit Ear Mountain down Highway 87. If one were to take off on foot, Continued on page 7
steady north-west, keeping the mountain to your right, one would reach Clayton Lake State Park. Open for boating and stocked for fishing spring through fall and closed during late fall and winter Clayton Lake becomes a refuge for migratory waterfowl.

Clayton Lake became a State Park in 1967 after construction of the dam in 1955, but it wasn’t until 1982 that the dinosaur tracks were uncovered in the sandstone of the spillway. Nearly one hundred million years old, visitors can walk a constructed path over what was a receding sea where over 500 prehistoric tracks are found. Clayton Lake State Park hosts one of the largest fishing derbies in the state.

The Native American and Spanish hunting grounds for buffalo, deer, and antelope, became cattle grazing land as three quarters of the travelers intended for Santa Fe or further south to Mexico used the Santa Fe Trail from 1821-1880. Tracking the progress of the railroad, a man named Stephen Dorsey built a mansion 60 miles west of Clayton in 1880s. Dorsey gained access to the location and a town site was laid out which he named after his son Clayton. First Street parallels the tracks with an overpass now constructed so that the tracks pass from the south side of the highway to the north.

With the railroad coming right through town, Clayton grew quickly and was not without its outlaws. The narrative of the Black Jack Ketchum’s hanging is one just about anyone in town can tell. Gruesome photos of the only hanging in Union County and the last hanging in New Mexico can be viewed while dining in the saloon of the historic Hotel Eklund.

A rich history of cattlemen and homesteaders is the foundation of Clayton’s diverse heritage. The town’s organization was supported by commercial investors and ranchers. Their contributions still function in the community today. Morris Herzstein, a prosperous merchant and rancher, operated a mercantile, movie theater and ranch. The Herzsteins later supported the Union County Historical Society in its efforts to open a museum in Clayton. The theater, now known as the Luna Theatre, is equipped to show 3-D movies and is one of the oldest in the country. The theatre was purchased by the Town of Clayton and renovated with
the help from New Mexico Economic Development Department. The theatre remains the center of family and community life and is operated by Clayton Main-Street and the community just celebrated the Luna Theater centennial.

Albert Thompson provided funding for building of a library the Woman’s Club had organized. Albert Thompson also provided a trust account that still supports the maintenance of the library.

The Isaac family, which runs the hardware store in town, contributed to the recent PBS documentary *The Dust Bowl*. The Clayton High School is one of the largest projects of the Work Projects Administration of President Roosevelt’s New Deal. The stylization of the main building, fencing, and football stadium are identifiable from the use of local stone the same that stand on family ranches spotted with flagstone homesteads.

Clayton is the seat of Union County. The buildings on the historic Main Street take the names of their Continued on page 16
Portales Public Library is situated in the southeastern plains of New Mexico, just 18 miles from the Texas border. It is the only public library serving the 20,000 citizens of Portales and the surrounding rural communities of Roosevelt County. The library began its existence in 1908 with some 200 books available to check out. In 1927, the Portales Womans Club took on the project of expanding the library, and sent local Girls Scouts and Boys Scouts house-to-house to collect book donations. One hundred years later, citizens of Roosevelt County remain committed to the improvement of library services.

Portales Public Library doubled in size, and was completely remodeled in 1999. There are over 60,000 books housed in the 12,600 sq. ft. building. Thirty computers are available for public use during library hours. With the State Library, the City administration, and a community in full support of the library, the staff began focusing on the goal of having library
services available 24 hours a day, 7 days a week without overstretching the staffing budget. First on the list was making the meeting room available after hours. Events can now take place at night and on weekends at the library. Still, in a rural community such as ours, a trip to the library isn’t always possible. The solution was to bring the library to them.

From our website, citizens can virtually browse the shelves, reserve library materials, and renew their books online whenever it is convenient for them. In addition, online databases are available from home for research, car repair, and hobbies such as genealogy. For students needing homework help, an online live tutoring service is available with experts on the subjects during the day, in the evenings, and on weekends. Adults sprucing up their job interview skills and resumes can do so in their spare time using the tools available on our website at www.portalesnm.gov/library. Portales Public Library is proud to be a member of the consortium, New Mexico Library To Go. Thirty-three libraries to date have joined together to create this magnificent online library available free to our citizens. From a computer, tablet, or phone, thousands of downloadable ebooks and audiobooks are available. Many of our homebound patrons, or those always on the go find getting to the library much easier when we are just a click away. Twelve magazine titles are also available to browse on our website.

We love to see our library family, but when you can’t come in, we want you to know we are always open.
ORIENTING TO CUSTOMERS WITH DISABILITIES IS GOOD FOR BUSINESSES, MUNICIPALITIES

By Sandy Nelson and Taura Costidis
for Finance New Mexico

When local businesses flourish, so do municipalities. Cities and chambers of commerce have a stake in keeping their business communities up-to-date on regulations and aware of workshops and other resources that bolster their chances of success.

Roswell and Albuquerque businesses recently benefitted from one such workshop, titled “Make Money, Save Money: Access Means Business.” Hosted by WESST, a nonprofit small business development and training organization, the workshop illustrated the market opportunity that exists in complying with the Americans With Disabilities Act (ADA). Though compliance can raise a business’s costs, the rewards of making a business accessible to members of America’s largest minority community more than compensate for the investment.

More than 58 million Americans live with some type of disability, and that number is expected to grow as the last of the post-World War II baby boomers reaches 65, according to Julie Ballinger, a disability rights consultant affiliated with the Southwest ADA Center — one of 10 ADA centers nationwide. This is an untapped consumer market with over $200 billion per year in disposable income, twice the spending power of the teen market.

Modeled after the Civil Rights Act and enacted in 1990, the ADA prohibits discrimination on the basis of disability and guarantees people with disabilities equal opportunities to work and participate in society.

Workshop organizers say businesses should see the law not as a burdensome regulation they must obey to avoid costly litigation but rather as a guideline to attracting and serving a lucrative customer market. Accessibility, they stress, isn’t just about making reasonable modifications to a physical location but also about communicating with and marketing to customers with disabilities.

The aim of ADA is to get businesses to “examine your procedures and policies to make sure you are not creating a barrier for customers with disabilities,” said Ballinger. It can be as simple as making architectural changes, such as widening store aisles to be more maneuverable for people in wheelchairs and adding a service-animal exception to a “no animals allowed” sign.

Or it can be less intuitive, as when a car dealer thinks to contract with a sign language interpreter (or hires someone with this skill) to facilitate communication with a hearing-impaired customer: It requires forward thinking and costs a little more, but that type of sensitivity can turn a browser into a buyer.

No small business wants to miss an opportunity to expand market share — and the market for products, services and environments that meet physical and mental challenges will only get bigger in the next decade. By extension, municipalities that empower their local businesses by offering revenue- and community-enhancing resources can only grow stronger.

WESST workshops also aim to help businesses become less vulnerable to lawsuits, both the legitimate kind and “drive-by” actions brought by unscrupulous lawyers who search for violations just to bring suit.

For information about future ADA workshops, call 800-949-4232 or visit http://www.southwestADA.org/. For other business-growth workshops, visit www.wesst.org.
LARGE WATER SYSTEM OF THE YEAR
In April, T-or-C administrative staff received a call from New Mexico Rural Water Association Wastewater Specialist Fred Bell, announcing that the city had been nominated and subsequently selected to receive their “Large Water Systems of the Year” award. During a special ceremony held at the Hotel Albuquerque at Old Town Wednesday, April 5, T-or-C Water/Wastewater staff members joined to accept the commemorative plaque. Gathered for the award were (l-to-r) Administrative Assistant Ruby Otero-Vallejos, Director Jesus Salayandia, and Supervisor Arnulfo Castaneda.

RIO COMMUNITIES COUNCILOR THOMAS SCROGGINS RECEIVES CERTIFIED MUNICIPAL OFFICIAL DESIGNATION
Thomas Scroggins, Councilor, Rio Communities, has received the Certified Municipal Official designation from the Municipal Officials Leadership Institute (MOLI) sponsored by the New Mexico Municipal League. He will receive the official designation at the New Mexico Municipal League’s Annual Conference in Clovis in August.

The Institute was founded in 2003 to give New Mexico municipal officials the knowledge and tools necessary to provide effective and ethical leadership to the citizens of their communities.

Participants must complete three programs of instruction: Education Program plus electives; Governance Program focuses on necessary traits for effective leaders; and, the Leadership Program is a course of self-directed electives. Certification can only be obtained after satisfying the Institute’s required curricula.

Are you walking away from tax revenue?
Grow It! is a New Mexico Municipal League economic development initiative that empowers your municipality.
GrowItNM.org/your-city
Resources to grow your local business community. All in one place. Continually updated.
Questions? Email us at: info@growitnm.org
IN THE NEWS

Larry Fry retired from the City of Clovis effective April 30th, 2017. Prior to joining the City of Clovis in April 2015, Larry worked for the City of Roswell for more than 20 years, as Finance Director and City Manager. Larry was a member of the NMML City Manager’s Association and served for five years on the NMML Self Insurer’s Fund. He served a year on the NMML Board as president of NMGFOA. We would like to wish Larry every happiness in his retirement and future endeavors.

PORTALES DEPUTY CITY CLERK RECEIVES MMC DESIGNATION

Veda Urioste, Deputy City Clerk for the City of Portales, has received the Master Municipal Clerk (MMC) designation from the International Institute of Municipal Clerks. Angela Torres, Deputy Clerk for the City of Truth or Consequences, has received the Certified Municipal Clerk (CMC) from the same organization.

The MMC is one of the two professional designations granted by IIMC. To qualify for entrance into the Master Municipal Clerk Academy (MMCA), which prepares participants for achieving the MMC status, one must have earned the CMC designation. To earn the CMC designation, a municipal clerk must attend extensive education programs. The designation also requires pertinent experience in a municipality. The program prepares the participants to meet the challenges of the complex role of the Municipal Clerk by providing them with quality education in partnership with 47 institutions of higher learning. The program has been in existence since 1970 and has helped thousands of clerks in various municipalities.

The CMC designation program is designed to enhance the job performance of the clerk in small and large municipalities. To earn the CMC designation, a municipal clerk must attend extensive education programs. The designation also requires pertinent experience in a municipality. The program prepares the participants to meet the challenges of the complex role of the municipal clerks by providing them with quality education in partnership with 47 institutions of higher learning. The program has been in existence since 1970 and has helped thousands of clerks in various municipalities.

Founded in 1947, IIMC is a professional association with more than 10,000 members in the US, Canada and 15 other countries. IIMC’s primary goal is to actively promote the continuing education and professional development of municipal clerks through extensive education programs, certification, recertification, publications, networking, annual conferences and research. IIMC also engages in municipal research administration, enhances critical professional skill development and fosters a spirit of mutual assistance and good fellowship among municipal clerks around the globe. For more information please visit our website at www.iimc.com or contact us at hq@iimc.com or 909-944-4162.
BUDGET WORKSHOP BRINGS IN OVER 250 PARTICIPANTS

Attendees get hands on demonstration of the Local Government System (LGBMS).

Rick Lopez, LGD Director gives opening remarks. Emily Oster, Director of Compliance & Quality Control provides updates from the Office of the State Auditor’s.

Paula Flores, Municipal Analyst and Erica Cummings, County Analyst provide an overview of the budgeting process for counties and municipalities.

250+ attendees registered for the April event. Another Budget Workshop is scheduled for November 16-17.

GALLUP NATIVE ARTS MARKET
AUGUST 10-12, 2017

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1 Destination

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Volcanoes | 62,000 Years Ago
Folsom Man | 10,000 Years Ago
Explorers | 500 Years Ago
Santa Fe Trail | 200 Years Ago
Outlaws | 100 Years Ago

Claytonnnm.org
800.390.7858

Photo by Mike Umiceheid

Continued from page 9

original contributors and organizers. The network of fences and ranches is some of Clayton’s genealogy set into a site of green and gold transportation crossroads. As it was with the Santa Fe Trail, Clayton is located on the Ports to Plains Corridor, an existing highway extending from the Mexican border at Laredo, Texas up to Canada. The corridor provides for transportation of goods and services from Mexico and Canada into the United States and vice versa.

The surrounding area provides for some of the best hunting and fishing in New Mexico. Clayton Lake holds the state record for the largest Walleye caught in all of the New Mexico waters. Hunters from all across the United States fly into Clayton airport to hunt big game consisting of mule deer, white tail deer, antelope and elk. Community events include the historic old western dance, an event that is sponsored by the local Rotary Club and has been in existence since 1920. Young participants are separated into age groups ranging from 1st to 5th grade, prizes are awarded for best dressed and best dancers in each age group.

If you want to celebrate the Fourth of July old west style, you need to be in Clayton. The three-day celebration is kicked off with a team roping competition where local cowboys and cowboys from neighboring states compete for top money and prizes. The following day crowds gather to watch the annual 4th of July parade and enjoy savory barbecue brisket, pulled pork, ranch style beans and home-style dinner rolls. The event is sponsored by the local Chamber of Commerce. The activities continue into the following evening where the local Youth Supporters organization sponsors the armature rodeo. The final evening concludes with one of the best fireworks display across the region and is presented by the Clayton Fire Department.

Clayton also hosts the “Viva New Mexico” street dance. Past performers include top artists from New Mexico such as Tobias Rene, Al Hurricane, Al Hurricane Jr., Baby Gaby, Los Blue Ventures, Darin Cordova and Sim Balkey. There is plenty to do in this small community, the locals are friendly and always eager to chat and will make you feel right at home.
Continued from page 5

There are three actions that trigger an owner, occupant or agent’s responsibility to begin cleanup of the nuisance: adoption and service of the Resolution by the governing body, a determination by the governing body that the Resolution shall be enforced, and a decision by the district court upholding the Resolution or declaring some other affirmative action by the owner, occupant or general agent. If these actions are not appealed, then the owner, occupant or general agent is required to begin removing the building, structure, ruins, rubbish, wreckage or debris within certain time frames established by statute.

The owner, occupant or agent must begin cleanup within ten days of receipt of the Resolution declaring the nuisance, unless that Resolution is appealed. The owner, occupant or agent must begin cleanup within five days of receipt of the governing body’s decision to enforce the Resolution (after a hearing has been held), unless that order is appealed to the district court. The owner, occupant or agent must begin cleanup immediately following the district court’s judgment enforcing the order of cleanup, unless that decision is appealed to the New Mexico Court of Appeals (NMSA 1978 section 3-18-5.F).

If no appeals are filed or following an unsuccessful appeal at any level, the municipality may remove or cause the removal of the building, structure, ruins, rubbish, wreckage or debris at the cost and expense of the owner. The reasonable cost of the removal shall constitute a lien against the building, structure, and against the lot or parcel of land from which it was removed (NMSA 1978 section 3-18-5.F). (More on liens in two months). As an incentive to the entity that is actually removing the building, rubbish or debris from the premises, the municipality may pay the costs of removal and may grant legal title to any salvageable materials to such entity (NMSA 1978 section 3-18-5.G). Any person or firm removing any condemned building, structure, wreckage, rubbish or debris shall leave the premises from which the material has been removed in a clean, level and safe condition, suitable for further occupancy or construction and with all excavations filled (NMSA 1978 section 3-18-5.H).

As spring turns into summer, municipalities might want to consider how they are going to approach the issue of dangerous buildings and unsightly property. This law gives municipalities a powerful, yet somewhat limited tool in the fight against blight, and dangerous buildings and unsightly property.
On Thursday, May 18th, from 12:30 p.m. – 4:30 p.m. at the corner of McKinley St. and Marland Blvd., the City of Hobbs hosted “City Hall for a Day.” Representatives of every City department were present to answer any questions that citizens may have had.

“City Hall for a Day” is an administrative initiative to bring City information and employees to their community. Instead of having to visit City Hall or another city government building, citizens were able to visit with City of Hobbs employees near their local grocery store and Family Dollar store on Marland, a place many residents frequent.
ICMA WELCOMES PHILIPS LIGHTING TO STRATEGIC PARTNER PROGRAM

ICMA, the International City/County Management Association, welcomes Philips Lighting (Euronext Amsterdam ticker: LIGHT), a global leader in lighting, to the ICMA Strategic Partners Program.

Philips Lighting has been revolutionizing lighting for more than 125 years. The company is a pioneer in the world-changing development of digital light and energy efficient LED that leads the way in intelligent and connected lighting systems and services. By leveraging existing lighting infrastructure as a pathway to the Internet of Things, Philips Lighting is making people’s lives more safe, inspired, and comfortable, making businesses more productive and profitable, making cities more efficient and livable, and making the world more sustainable and prosperous.

“We at ICMA look forward to our new partnership with Philips Lighting,” said ICMA Executive Director Marc Ott. “Thanks to their numerous innovations, LED lighting options are becoming more popular, and having an expert view on the implementation and uses of these technologies will benefit our members as they work to build resilient cities, towns, and counties.”

“Light is ubiquitous and a fundamental component of public safety and the economic development of cities, counties, and communities throughout North America,” said Herb Sharpe, Vice President Public Sector, Systems and Service at Philips Lighting. “In partnering with ICMA and supporting its membership, we can draw from our collective expertise and experiences to find new solutions to some of the toughest challenges affecting the communities that we serve. We look forward to creating positive impact through a close partnership and collaboration with ICMA.”

ICMA created its Strategic Partners Program in 1996 as an access point for private sector participation in association programs and activities. ICMA Strategic Partners help professional local government managers and their staffs by showcasing leading practice solutions and providing thought leadership.
CITY OF SOCORRO RODEO & SPORTS COMPLEX

Recent Rodeos held in the new City of Socorro’s Sports Complex.

The Sport Complex offers a 136x287 covered Rodeo Arena with Priefert Roping Chutes and Bucking Chutes and 4 regulation sized soccer fields.

Photo credits: Leopoldo (Polo) Pineda
DURING INFRASTRUCTURE WEEK NLC TELLS CONGRESS: INVEST IN CITIES

Ashley Smith, NLC

Last week, NLC joined partners and local leaders for the fifth annual Infrastructure Week. At meetings and briefings on Capitol Hill and in cities across the country, city leaders called on Congress to invest in cities to help improve our nation’s water, broadband and transportation infrastructure. Together we ensured that federal decision-makers heard loud and clear that it’s time to build.

On Tuesday, May 16, NLC along with the Value of Water Campaign and the World Resources Institute hosted a congressional briefing on “Resilient Water Management: Strengthening Communities and Growing Economies.” During the briefing, local leaders shared how they are using integrated water management strategies to address environmental challenges head on.

During the morning of Wednesday, May 17, NLC President Matt Zone joined local leaders from the National Association of Counties (NACo) and the U.S. Conference of Mayors for the event “Built to Last: a Discussion on the Importance of Local Infrastructure Development.” President Zone spoke on the importance of municipal bonds in infrastructure construction and maintenance.

Wednesday afternoon, NLC along with the other state and local government associations hosted a congressional briefing, “State and Local Governments Drive America: a Discussion for the Future of Infrastructure Policy.” During the briefing, President Zone praised Cleveland’s use of local property taxes and municipal bonds to improve aging schools and reiterated the point to Congress that cities and states are contributing their fair share to the economy and are facilitating our nation’s infrastructure recovery.

On Thursday, May 18, NLC, NACo, and the National Telecommunications and Infrastructure Administration hosted the event “The Importance of Broadband in Building Smart Communities.” Panelists discussed the infrastructure and policymaking challenges facing communities exploring new technology and data solutions.

Prevention Federal Advocacy Committee, advocated for water, broadband and transportation infrastructure investment, as well as the tax-exemption of municipal bonds.

Finally, NLC’s blog, CitiesSpeak, celebrated Infrastructure Week by focusing on the importance of investing in infrastructure and featured guest posts from NLC President Zone, Rep. Garrett Graves (R-LA), Mayor Sal Panto, Vice Mayor David Luna, and Councilmember James McDonald.

Throughout Infrastructure Week, NLC’s message was amplified through social media under the hashtags #InvestInCities and #TimetoBuild.
The Public Servant Emerging Leaders Program is designed for motivated, high potential leaders who want to improve their leadership skills. The program is targeted at the next generation of leaders and teaches them what they need to know to be successful public servants through interactive skills training. The program also allows the participants to build a network of supportive peers from other public organizations who can be sounding boards to share and discuss leadership challenges.

TRAINING OBJECTIVES INCLUDE THE FOLLOWING:

- Understand what it means to be a public servant
- Develop awareness of what kind of a leader you are (or want to be)
- Have clarity about personal actions in order to increase trust and be more courageous
- Learn new skills to develop trust with individuals and in teams
- Enlarge the capacity for emotional intelligence and empathy
- Understand different ways of leading, including leading when not in charge
- Learn the art of communicating with elected officials
- How to deal with power
- Learn how to have tough conversations
- Improve awareness of how to build an organizational culture of commitment and accountability
- Learn a results model
- How to deal with micromanagers
- Understand how to effect change in the public sector
- Develop the skills to add value and purpose in every position
- Learn how to differentiate yourself in your career
- Finding and sustaining passion in the work
- Learn how to be adaptable and adjust to change
- How to navigate career Landmines, Roadblocks and Pitfalls
- Increase awareness of personal strengths and gifts, and recognize them in others
- Develop an appreciation for the power of reflection and building self-awareness
SPECIAL PROGRAM FEATURES INCLUDE THE FOLLOWING:

• Meet and learn from experienced public servants who have had distinguished professional careers
• Grow your network—make connections and contacts with peers from many different organizations
• Receive “hands-on” interactive leadership skills training to support different learning styles

A TYPICAL PROGRAM DAY INCLUDES THE FOLLOWING:

• Experienced public servant talk with question and answer session from 8:30–9:30 a.m.
• Break from 9:30–9:45 a.m.
• Interactive leadership skills training from 9:45 a.m.–12:00 p.m.

WHO SHOULD ATTEND:

• Up and coming city, county, state, tribal and federal employees
• The next generation of public sector leaders who want to succeed and rise to senior leadership positions
• Ambitious young leaders working in the public sector who want to be more skilled and effective at their jobs

10 TUESDAYS (MORNINGS):
8:30 a.m.–12:00 p.m.

2017:
July 18, August 15, September 19, October 17, November 14, December 12

2018:
January 16, February 20, March 20, April 17

LOCATION:
Santa Fe Chamber of Commerce, 1644 St Michaels Drive, Santa Fe, NM

COST: $595

INSTRUCTOR:
David Markwardt owns David Markwardt Consulting, LLC and directs Teamwork in Action at Santa Fe Community College (SFCC). He is the leadership skills trainer for Santa Fe Chamber of Commerce’s Leadership Santa Fe and Youth Leadership Santa Fe and for SFCC’s Leadership Institute, Graduate Institute and Supervisor Institute.

FOR MORE INFORMATION AND TO REGISTER:
Please contact David Markwardt at (505) 204-8820, davidbmarkwardt@gmail.com
Customized supervisor, leadership, and team building and other professional trainings are available upon request.
MEDIA RELATIONS & PUBLIC INFORMATION OFFICER TRAINING

During the two-day class, you will learn how to:
- Prepare to be a spokesperson
- Develop key messages for traditional and social media
- Work with the media to broadcast your message
- Understand the rules of engagement, and
- Master effective delivery of your message

You’ll participate in exercises, hear from media experts and practice your interview techniques on-camera. Plus, Law Enforcement Officers will earn 14 hours of NMLEA credits.

Register now Online at www.nmba.org/training to attend.

Tuesday, June 20 and Wednesday, June 21, 2017  
9 a.m. - 4 p.m.

San Juan County Sheriff’s Office  
211 S. Oliver Drive  
Aztec, NM

The Training is Free and Lunch is Provided for Participants

The New Mexico Department of Transportation is the sponsor for the free, two-day class and the New Mexico Broadcasters Association conducts the class. Instructors include: Melanie J. Majors, New Mexico Broadcasters Association, and Kevin Bruno, Ret. New Mexico State Police.

Law Enforcement Officers will earn 14 hours of NMLEA credits and receive a certificate on completion of the class.

For questions: Phone/ Fax: Melanie J. Majors  
505.881.4444/800.622.2414/Fax 505.881.5353  
e-mail: melaniemajors@nmba.org